



# National Early Childhood Development Alliance (NECDA) Organisational Profile



## ORGANISATIONAL INFORMATION

Name of organisation **National Early Childhood Development Alliance**  
Postal address **PO Box 35173, Northway, 4065**

NPO Registration Number **043-894**  
SARS Sect. 18A PBO Number **930018365**

NECDA Website **[www.ecdalliance.org](http://www.ecdalliance.org)**

Chairperson	<b>Dr Monica Stach</b>	<b>Cotlands</b>
Treasurer	<b>Caroll Warmberg</b>	<b>ITEC</b>
Board Members	<b>Puleng Motsoeneng</b>	<b>Ntataise Trust</b>
	<b>Rex Molefe</b>	<b>Motheo Training Institute</b>
	<b>Riedewhaan Allie</b>	<b>Foundation for Community Work</b>
	<b>Tseli Scharer</b>	<b>Ntataise Lowveld</b>

Board Secretariat and National Project Coordinator **Abigail Peacock**  
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**Abigail Peacock / [abigail@ecdalliance.org](mailto:abigail@ecdalliance.org)**



The National Early Childhood Development Alliance (NECDA) is an Early Childhood Development (ECD) focused network, comprising of ECD Resource and Training Organisations and Sector Experts. Member organisations and experts are united in their objective to provide capacity building, high quality training and resources for the ECD Sector. NECDA currently represents and serves 115 member organisations across nine provinces of South Africa. NECDA was formed in 2005 in response to a dire need to capacitate the ECD sector.

### **Our Passion: (Vision)**

A strengthened and capacitated human resources in Early Childhood Development.

### **Our Purpose: ( Mission)**

We strive to strengthen and support Early Childhood Development (ECD) Resource and Training Organisations to build a better future for our children, families, and communities, through our key strategic objectives :

1. skills development and capacity building,
2. forming strategic alliances and partnerships
3. advocating and lobbying for ECD
4. administrative support and co-ordination

### **Our Reach**

NECDA serves 115 ECD Resource and Training organisations in nine provinces of South Africa, reaching over 45 000 practitioners, and impacting over 2 million children.



## 1. Our track record

NECDA has contributed a great deal to strengthening the ECD sector since its inception in 2005.

NECDA's key legacy achievement is the developed of a a full set of SETA accredited materials for the following qualification: Further Education & Training Certificate Early Childhood Development NQF Level 4 (ID58761).

Pursuant to NECDA's purpose in ensuring all children access quality ECD programmes, the organisation undertook a curriculum development project in 2009 to develop a set of ECD materials that were of a high standard with the express purpose to raise the professional standards within the ECD sector and to empower practitioners participating in the qualification. The materials have an emphasis on academic literacy, specifically to lay a strong academic foundation should practitioners wish to study further e.g. level 5 and Bed. Degree. The materials were developed for access by NECDA member organisations, the majority of whom provide training and capacity development to the ECD sector.

## 2. Recent NECDA Projects

2.1 Training and Curriculum: Development of the QCTO Occupational Certificate for ECD Practitioners Training programme, funded by the Jim Joel Fund. This collaborative curriculum development initiative afforded members the opportunity to invest and make donations towards the development of the training programme. NECDA trained six master trainers, that will be contracted to provide provincial training of trainer workshops to NECDA members that will be expanding their training offering to include the Occupational Certificate for ECD practitioners.

2.2 NECDA is part of the Collaboration of ECD Networks (CECDN), comprising of NECDA, Bridge, ECD Congress and the Secretary of the ECD Intersectoral Forum, that collaborated on the following:

2.2.1 Conducting National Dialogues with practitioners on the function shift of ECD to DBE in 2019. A comprehensive report is available at : <https://www.ecdalliance.org/wp-content/uploads/2020/05/Collective-ECD-Civil-Society-Response-on-Function-Shift.pdf>.

2.2.2 DBE HR Strategy Recommendations developed by CECDN and shared in National Dialogues in October 2021 that is available at <https://www.ecdalliance.org/wp-content/uploads/2022/11/ECD-HRD-Strategy-Input-and-Recommendations.pdf>.

2.3 NECDA established a Covid-19 support fund that was administered by an independent oversight committee comprising of government, civil society and corporates that distributed 5 million rand to ECD operators in December/January 2021.



- 2.4 NECDA collaborated with BRIDGE, Ilifa Labantwana, Nelson Mandela Foundation, SmartStart and the South African Congress for Early Childhood Development to produce a report in April 2020, at the start of the Covid-19 pandemic titled The Plight of the ECD Workforce: An urgent call for relief in the wake of Covid-19, which can be accessed here [Final-report-The-plight-of-the-ECD-workforce-1.pdf \(ecdalliance.org\)](#).
- 2.5 During Covid-19 NECDA conducted research targeting resource and training organisations to determine the vulnerability of the ECD training organisations. The report published in May 2020 is titled: The need to save the Early Childhood Development Resource and Training Organisation Sector from Covid-19 Collapse: Our young childrens future matters is available here [Our-young-childrens-future-matters.pdf \(ecdalliance.org\)](#).
- 2.6 DSD parenting programme funded by UNICEF in 2018 where 24 NECDA member organisations reached 17 000 parents using the DSD Parenting Programme.
- 2.7 NECDA was funded by UNICEF to produce LTSM for the implementation of the National Curriculum Framework for children Birth to Four years in 2020. This body of work is yet to be published by UNICEF.
- 2.8 KZN ECD Relief Project funded by NECT and UNICEF.
- 2.9 ECD Landscape Skills Audit/Survey.
- 2.10 NPO Amendment Bill & POPIA Act Capacity Building Webinar.
- 2.11 ETDP SETA Skills Development Capacity Building Webinar.
- 2.12 NECDA Membership Management System funded by OMT.

### 3. Current projects

- 3.1 NECDA in partnership with World Vision funded by UNICEF a *Improving COVID Intervention, Hygiene and Nurturing Practices in Early Childhood Development Centres and Surrounding areas*.
- 3.2 Provincial Training of Trainers workshops to equip trainers to deliver the QCTO Occupational Certificate for ECD Practitioners Training programme.



#### 4. Strategic activities for 2023/24

- 4.1 Dr Monica Stach was appointed to the HRD Task Team in November 2022, constituted by DBE tasked to support the development of the ECD HR Plan.
- 4.2 NECDA Succession Planning Strategy:
  - 4.2.1 Formation of sub-committees Pre-level 4 capacity building of the entire ECD workforce sub-committee
  - 4.2.2 RPL against the QCTO qualification sub-committee
  - 4.2.3 Skills audit of training providers sub-committee
  - 4.2.4 Finance sub-committee
- 4.3 National Skills Audit to inform the ECD sector skills plan.

Given NECDA's national footprint, the growth and strengthening of NECDA as an ECD network will have a ripple effect in enhancing ECD services and programmes throughout South Africa. NECDA and its membership have a significant role to play in ensuring that all children, particularly the most vulnerable, fulfil their early childhood development rights and needs.

NECDA's board is committed to supporting and developing the ECD human resource.

Yours sincerely,



Dr Monica Stach  
Chairperson