

National ECD Alliance
Provincial Capacity Building Workshop Report
DHET Registration Workshops and ECDWazi Maps (ApexHi Funded Project)

Overview

The National ECD Alliance Board commissioned Mr Rex Molefe and Ms Ruby Motaung to facilitate provincial capacity building workshops for the NECDA membership. The CBW covered the DHET registration process and data collection system WAZIECD Maps in collaboration with Media Monitoring Africa (MMA)

Six provinces were identified to host the workshop as per the below table

Dates	Province	Host Member	Facilitator	No of Members	Total no of participants
3/10	Gauteng	Cotlands	Rex Molefe	10	18
9/10	KZN	TREE	Ruby Motaung	5	13
23/10	EC	ITEC	Rex Molefe	8	14
29/10	WC	FCW	Ruby Motaung	8	11
29/10	Limpopo	Thusanang Trust	Rex Molefe	4	13
30/10	Free State	Ntataise Trust	Ruby Motaung	3	5

A total of 38 member organisations were reached with 74 participants present.

1. Significant Outcomes / Impact and Lessons Learned

- There was an overwhelming jubilation and appreciation based on the workshops that were conducted.
- There was an indication and willingness to register with DHET since now that the looming threat which was about shutting down the Training Service Providers if they do not register with DHET and which emanated from the Joint Communiqué No 1 of 2016 was averted and the difficulty was around the fact that the Companies Act of 2008 is not accommodating the majority of our ECD Training Service Providers who are incorporated in terms of NPO No. 71 of 1997 and Trust Property Control Act No. 57 of 1988 and now that, DHET has allowed us to register as we are currently incorporated in terms of the two aforementioned Acts, the members have appreciated this and saw it as an achievement and are willing and ready to register with DHET.
- There was an excitement and appreciation as Companies Act of 2008, NPO Act of 1997 and Trust Property Control Act of 1988 were unpacked so to enable members to be able to distinguish and understand the Legal implications of these Acts and how to run Entities who are governed by these Acts.
- There was a relief expressed by membership that the workshops has now enabled them to register with DHET and they will be no longer administrative burden of running multiple Organizations all in the efforts to comply with Joint Communiqué No. 1 of 2016.
- There is a dire need to establish provincial networks/ presence to serve the members on the ground thus ensuring value for the annual membership fees paid.
- There is a dire need for more capacity building workshops on Policy related issues.

3. CRITICAL TO NOTE

- It is critical to note that even though our brief and agreement was to facilitate these workshops for a maximum of three hours, we ended up spending the whole day in all the workshops and providing governance and oversight of the entire workshop proceedings (in another words, we were opening the workshops, guiding workshop process and closing the workshop and thus ensuring that the Wazi Map is done and assisting where necessary).

4. GENERAL COMMENTS AND/OR RECOMMENDATIONS

- Since the membership has indicated that they would love to have more of capacity building workshops on a number of policy related issues, we will therefore recommend that let the needs and/or skills analysis be undertaken so that we can establish what exactly the membership would like to be capacitated on and that which will be revealed by the skills audit, we will then be prioritized and sequenced it in its preferential order and embark on a series of capacity building workshops.
- It is also our recommendation based on our interaction with the membership that the Provincial structure should be prioritized and urgently established so that we can strengthen NECDA on the ground and that will bring about presence and feasibility of NECDA on the ground in all the Provinces.